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# ABOUT LVMH

#### Foreword

### A FAMILY-RUN Group, LVMH is led by BERNARD ARNAULT since 1987.

LVMH strives to ensure the long-term development of each of its 70 HOUSES in keeping with their IDENTITY, their HERITAGE and their EXPERTISE.

The LVMH group is the ONLY GROUP present in all FIVE MAJOR SECTORS of the luxury market:

Wines & Spirits, Fashion & Leather Goods, Perfumes & Cosmetics, Watches & Jewelry and Selective Retailing.

In 2020, LVMH represents:

€44.7 Billion in revenue **163,000** *Employees*  **5,003** *Stores* 

LVMH

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#### The LVMH spirit

LVMH has successfully preserved a FAMILY SPIRIT that places priority on a LONG-TERM VISION.

The Group's vocation is to ensure the DEVELOPMENT of each of its Houses while respecting their IDENTITIES and their autonomy, providing the RESOURCES needed to create, produce and market their products and services through carefully selected channels.

> These creations make our Houses AMBASSADORS OF A DISTINCTIVELY REFINED « ART DE VIVRE ».

#### The THREE FUNDAMENTAL VALUES articulated by Bernard Arnault are shared by every member of LVMH.

Those three imperatives constitute the pillars of our PERFORMANCE and LONG-TERM SUCCESS.

# BE CREATIVE & innovative

Creativity and innovation are part of our DNA. Over the years, they have ensured our Houses' success and established their legitimacy. This combination of creativity and innovation is the foundation of our Houses and stands at the heart of the delicate balance required to continually renew our offer while resolutely looking to the future, always respecting our unique heritage.

#### DELIVER *excellence*

At LVMH, we never compromise on quality. Because we embody the world of craftsmanship in its most noble and accomplished form, we pay meticulous attention to detail and to perfection. From products to service, we cultivate our difference through this constant quest for excellence.

#### CULTIVATE an entrepreneurial spirit

LVMH has an agile and decentralized organization that encourages efficiency and responsiveness. It stimulates individual initiative by entrusting each person with significant responsibilities. Our entrepreneurial spirit encourages both risk-taking and perseverance. It requires pragmatic thinking and an ability to motivate teams, leading them to achieve ambitious objectives.

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# 1987

The world leader in luxury, LVMH has deployed a business model marked by DYNAMIC GROWTH since its creation in 1987.

"Our business model is anchored in a long-term vision that builds on the heritage of our Houses and stimulates creativity and excellence. This model drives the success of our Group and ensures its promising future."

**BERNARD ARNAULT** 

#### The LVMH model

#### LVMH HAS DEVELOPED A UNIQUE OPERATING MODEL ANCHORED BY SIX PILLARS:

#### DECENTRALIZED ORGANIZATION

Our structure and operating principles ensure that our Houses are both autonomous and responsive.

#### ORGANIC GROWTH

The LVMH group commits significant resources to develop its Houses, as well as to encourage and protect creativity.

#### VERTICAL INTEGRATION

Vertical integration fosters excellence both upstream and downstream.

#### CREATING SYNERGIES

Sharing of resources on a Group scale creates intelligent synergies while respecting the individual identities.

#### SUSTAINING SAVOIR-FAIRE

LVMH and its Houses have developed forward-thinking initiatives to transmit savoir-faire.

#### BALANCE ACROSS BUSINESS SEGMENTS AND GEOGRAPHIES

#### LVMH

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#### WINE & SPIRITS

- 1365 LE CLOS DES LAMBRAYS
- 1593 CHÂTEAU D'YQUEM
- 1668 DOM PÉRIGNON
- 1729 RUINART
- 1743 MOËT & CHANDON
- 1765 HENNESSY
- 1772 VEUVE CLICQUOT
- 1815 ARDBEG<sup>2</sup>
- 1832 CHÂTEAU CHEVAL BLANC
- 1843 KRUG
- 1843 GLENMORANGIE<sup>2</sup>
- 1858 MERCIER
- 1955 CHÂTEAU DU GALOUPET
- 1959 CHANDON<sup>1</sup>
- 1970 CAPE MENTELLE<sup>1</sup>
- 1977 NEWTON VINEYARD<sup>1</sup>
- 1985 CLOUDY BAY<sup>1</sup>
- 1992 COLGIN CELLARS
- **1993 BELVEDERE**
- 1998 BODEGA NUMANTHIA<sup>1</sup>
- 1999 CHEVAL DES ANDES<sup>1</sup>
- **1999** TERRAZAS DE LOS ANDES
- 2010 WOODINVILLE
- $2013 \ AO \ YUN^1$
- 2017 CLOS 19
- 2017 VOLCAN DE MI TIERRA
- 2020 EMINENTE

#### FASHION & LEATHER GOODS

1846 LOEWE
1849 MOYNAT
1854 LOUIS VUITTON
1895 BERLUTI
1898 RIMOWA
1916 PATOU
1924 LORO PIANA
1925 FENDI
1945 CELINE
1947 DIOR
1947 EMILIO PUCCI
1952 GIVENCHY
1970 KENZO
1984 MARC JACOBS
2019 FENTY

#### PERFUME & COSMETICS

1828 GUERLAIN
1916 ACQUA DI PARMA
1947 PARFUMS CHRISTIAN DIOR
1957 PARFUMS GIVENCHY
1972 PERFUMES LOEWE
1976 BENEFIT COSMETICS
1984 MAKE UP FOR EVER
1988 KENZO PARFUMS
1991 FRESH
2008 KVD VEGAN BEAUTY
2009 MAISON FRANCIS KURKDJIAN
2013 MARC JACOBS BEAUTY
2016 CHA LING
2017 FENTY BEAUTY BY RIHANNA

1 : Part of Estates & Wines 2 : Part of The Glenmorangie Company

#### SELECTIVE RETAILING

1852 LE BON MARCHÉ
1958 STARBOARD CRUISE SERVICES
1960 DFS
1969 SEPHORA
1978 LA GRANDE ÉPICERIE DE PARIS<sup>4</sup>

#### WATCHES & JEWELRY

1780 CHAUMET
1837 TIFFANY & Co.
1860 TAG HEUER
1865 ZENITH
1884 BULGARI
1936 FRED
1980 HUBLOT

#### OTHER ACTIVITIES

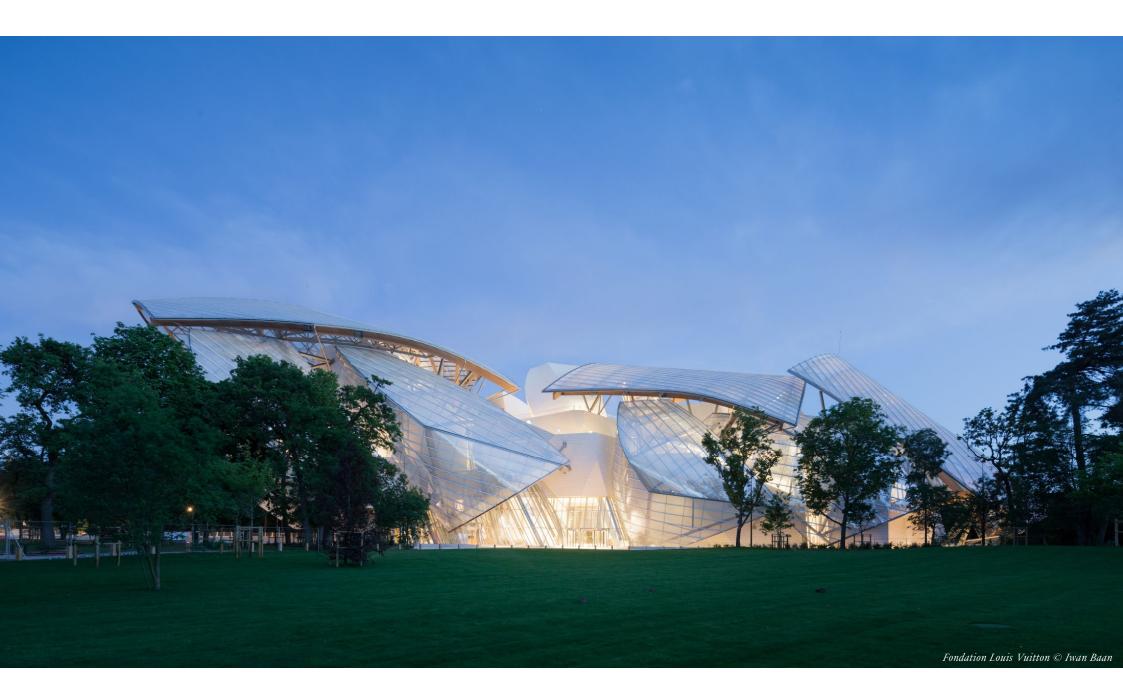
1817 COVA
1849 ROYAL VAN LENT
1860 JARDIN D'ACCLIMATATION
1870 LA SAMARITAINE
1908 GROUPE LES ÉCHOS
1976 BELMOND
2006 CHEVAL BLANC

**2014** FONDATION LOUIS VUITTON

4 : Part of Groupe Le Bon Marché

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# COMMITMENTS



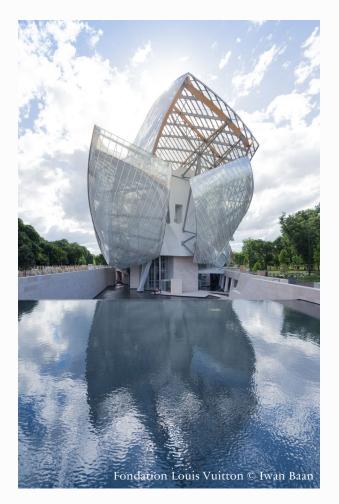
#### A committed Group

ART & CULTURE	Initiated in 1990, our corporate philanthropy program supports arts and culture by sharing a passion for artistic disciplines and creativity with the widest possible audience.	
SOCIAL & ENVIRONMENTAL RESPONSIBILITY	LVMH has made sustainable development a strategic priority since its founding.	
LEADERSHIP & ENTREPRENEURSHIP	At LVMH, performance is underpinned by the leadership of our managers, whose vision and ability to inspire their teams enable the entire organization to achieve ambitious objectives.	
TRANSMISSION & SAVOIR-FAIRE	LVMH and its Maisons are the custodians of an unparalleled heritage of time-honored craftsmanship and creative skills, and take great care in protecting and developing savoir-faire that has sometimes been passed on for centuries.	

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#### A committed Group





#### The Fondation Louis Vuitton

Initiated by Bernard Arnault in **2006**, the Fondation Louis Vuitton in Paris opened to the public on **October 27, 2014**.

The Foundation embodies the myriad actions taken by the LVMH group over the past 25 years in **support of art, culture and heritage**.

With its forceful impact and unique, groundbreaking design, the building created by Frank Gehry is itself the **first artistic statement** by the Fondation Louis Vuitton.

In addition to its permanent collection, the Foundation commissions works from artists and organizes temporary exhibitions of modern and contemporary art, along with multidisciplinary installations.

Since its opening the Fondation Louis Vuitton has hosted many exihibitions such as **Icons of modern art. The Shchukin Collection**, **Jean-Michel Basquiat**, **Egon Schiele**, **Being modern: MoMA in Paris**, etc.

The Fondation Louis Vuitton project has adopted an exemplary environmental approach and was chosen as a **pilot project** for new HQE<sup>®</sup> (High Environmental Quality) guidelines applicable to cultural buildings.



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# KEY FIGURES

#### Key figures 2020

N°1 World luxury leader

75 Houses

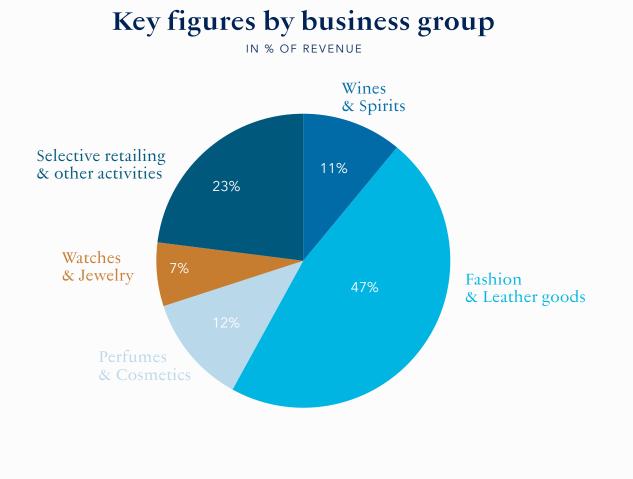


€ 44.7 Billion revenue **163,000** *Employees* 

#### Key figures

In millions of euros	2019	2020	Variation %
REVENUE	53,670	44,651	-17%
PROFIT FROM RECURRING OPERATIONS	11,504	8,305	-28%
GROUP SHARE OF NET PROFIT	7,171	4,702	-34%
FREE CASH FLOW*	6,167	6,117	-1%

\* Before available for sale financial assets and investments, transactions relating to equity and financing activities





#### Key figures by geographic region of delivery IN % OF REVENUE

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## GOVERNANCE

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BERNARD ARNAULT Chairman and Chief Executive Officer



ANTONIO BELLONI Group Managing Director



DELPHINE ARNAULT Louis Vuitton Products



NICOLAS BAZIRE Development and acquisitions



PIETRO BECCARI Christian Dior Couture



MICHAEL BURKE Louis Vuitton & Tiffany



CHANTAL GAEMPERLE Ressources Humaines and Synergies



ANDREA GUERRA LVMH Hospitality Excellence



JEAN-JACQUES GUIONY Finances



**Executive Committee** 

CHRIS DE LAPUENTE Selective Retailing & Beauty



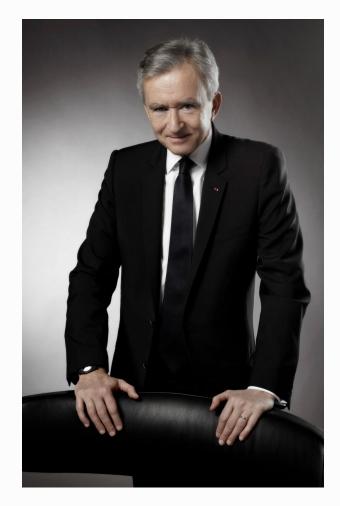
PHILIPPE SCHAUS Wines & Spirits



SIDNEY TOLEDANO Fashion Group



JEAN-BAPTISTE VOISIN Stratégie



#### **Biography of Bernard Arnault**

Bernard Arnault is Chairman and CEO of LVMH. Born to an industrial family in Roubaix, France on March 5, 1949, Mr. Arnault attended the Roubaix lycée and the Faidherbe lycée in Lille. He then went on to study at the Ecole Polytechnique, graduating in 1971.

He began his professional career that year as an engineer with the Ferret-Savinel construction company and successively was promoted to various executive management positions before becoming Chairman in 1978.

Mr. Arnault remained there until 1984, when he undertook the reorganization of the Financière Agache holding company. He returned the group to profitability as he embarked upon a strategy of developing the world's leading luxury products company. In the process, he reinvigorated Christian Dior as the cornerstone of the new organization.

In 1989, Mr. Arnault became the majority shareholder of LVMH Moët Hennessy – Louis Vuitton, creating the world's leading luxury products group. Mr. Arnault has been Chairman and CEO of the company since that date. Mr. Arnault is also President of the Board of Directors of Groupe Arnault S.A. (his family holding company).

Mr. Arnault is married and has five children. He has been awarded the honory titles of Grand Officer of the Legion of Honour and Commander of the Order of Arts and Letters.

#### **Board of Directors**

Bernard Arnault Chairman & Chief Executive Officer

Antonio Belloni Group Managing Director

Antoine Arnault Delphine Arnault Dominique Aumont Director representing employees Nicolas Bazire Sophie Chassat\* Charles de Croisset\* Lead Director Diego Della Valle\* Clara Gaymard\* Iris Knobloch\* Marie-Josée Kravis\* Marie-Laure Sauty de Chalon\* Yves-Thibault de Silguy\* Natacha Valla\* Hubert Védrine\*

#### ADVISORY BOARD MEMBERS

Yann Arthus-Bertrand Lord Powell of Bayswater

#### PERFORMANCE AUDIT COMMITTEE

Yves-Thibault de Silguy\* *Chairman* Charles de Croisset\* Clara Gaymard\*

#### NOMINATION AND COMPENSATION COMMITTEE

Charles de Croisset\* *Chairman* Marie-Josée Kravis\* Yves-Thibault de Silguy\*

#### ETHICAL AND SUSTAINABLE DEVELOPMENT COMMITTEE

Yves-Thibault de Silguy\* *Chairman* Delphine Arnault Marie-Laure Sauty de Chalon\* Hubert Védrine\*

#### LVMH

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\* Independent Director



PARIS SCARR.