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Universal Registration Document which is available on the website (<u>www.lvmh.com</u>). These forward-looking statements should not be considered as a guarantee of future performance, the actual results could differ materially from those expressed or implied by them. The forward-looking statements only reflect LVMH's views as of the date of this document, and LVMH does not undertake to revise or update these forward-looking statements. The forward-looking statements should be used with caution and circumspection and in no event can LVMH and its Management be held responsible for any investment or other decision based upon such statements. The information in this document does not constitute an offer to sell or an invitation to buy shares in LVMH or an invitation or inducement to engage in any other investment activities.



## Back to strong growth momentum in 2021

64.2 bn€

17.2 bn€ 2021 PROFIT FROM **RECURRING OPERATIONS** 

**Double-digit** revenue growth in Asia and the US and gradual recovery in Europe

Acceleration of revenue growth in Q4

Record performance following strong impact of the global health crisis in 2020

Remarkable operating free cash flow, exceeding 13 billion euros





Successful integration of Tiffany, which registered record performance only one year after joining the Group

Outstanding performance of Fashion & Leather Goods, particularly Louis Vuitton, Christian Dior, Fendi, Celine and Loewe, which reached record levels of revenue and profitability



growth of online sales alongside gradual return of customers in stores



**DFS** still impacted by international travel but strong rebound of Sephora

Continued strong



## Ongoing progress in delivering on commitments

#### Ability to focus on key action areas

Respecting each one's dignity and individuality

#### 71 %

of the Group's total workforce is female, with 65% of managerial positions held by women Transmitting our World heritage's savoir-faire

> 330 apprentices trained by the IME across 6 countries (France, Switzerland, Italy, Spain, Germany and Japan), totaling 1,400 apprentices since its creation in 2014

Supporting the safety and well-being of employees

#### 86 %

of Maisons allow employees to work flexible hours (part-time working, remote working, returning to work part-time, etc.)

## Committing to a better society

#### > 700,000

people helped throughout the year with €40m donated to more than 500 charitable organizations, foundations or initiatives (+57% vs 2020)

#### Putting the environment at the heart of creativity

#### **Creative circularity**

41 %

of recycled raw material in packaging, with an objective of 70 % by 2030

#### Biodiversity

#### 640,000

hectares of regenerated fauna and flora habitat, with an objective of 5 million by 2026

#### Traceability

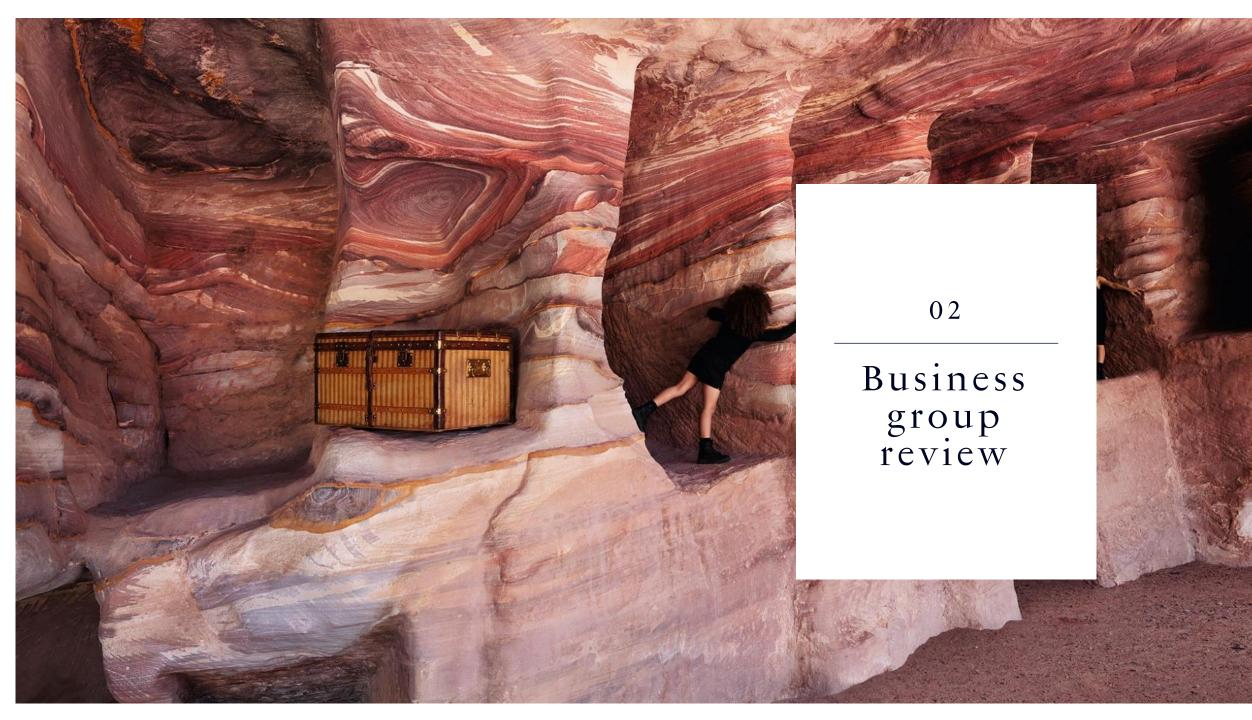
**100% 61% 81% 92%** Vineyard Cotton Leather Gold

> with a dedicated traceability system, with a target of 100% by 2030

#### Climate

#### SBTi

Validation of the LIFE 360 carbon trajectory by the Science Based Targets initiative (SBTi)



## Wines & Spirits – Sustained demand in the US and strong rebound in China in a context of tight supply constraints



#### Champagne & Wines Sustained recovery in key markets

- Strong demand in the US and Europe, driven by reopening of restaurants and return of tourism, mainly regional
- Japan, Southeast Asia and Travel Retail still impacted by Covid
- Success of *Chandon Garden Spritz*, launched in Europe, the US and Australia
- Rapid growth of Château d'Esclans
- First integration of Armand de Brignac, 50% of which was acquired following partnership with Shawn Jay-Z Carter



#### Cognac & Spirits Good performance despite supply constraints

- Strong rebound for Hennessy in China and the US
- Increased visibility through global partnership with the NBA
- Opening of dedicated stores, notably on Hainan island
- Rapid progress of Glenmorangie and Ardbeg; Master Distiller prize for the fifth year
- Launch of Belvedere's first certified organic products

## Fashion & Leather Goods – Remarkable performance of Louis Vuitton, Christian Dior, Fendi, Celine, Loewe and Marc Jacobs



Louis Vuitton Outstanding performance driven

by innovation and quality of products

- Tribute fashion show in Miami, in memory of Virgil Abloh
- Several creative initiatives linked to bicentenary of birth of brand's founder
- Iconic models reinvented and new artistic collaborations
- Store openings, notably in Tokyo and at La Samaritaine in Paris



**Christian Dior Couture** Remarkable growth in all product categories and regions

- Success of new *Caro* bag and its caning pattern; strong demand for micro bags
- Inspiring fashion shows for collections designed by Maria Grazia Chiuri
- Launch of seasonal capsule collections
- « Christian Dior : Couturier du Rêve » exhibition travels to Chengdu, New York and Doha







| Other brands<br>Fendi     | Success of Kim Jones first collections; excellent reception of new bag <i>Fendi First</i>  |
|---------------------------|--|
| Celine                    | Great success of Ready-To-Wear lines created by Hedi Slimane,<br>and Leather Goods; excellent reception to perfume's collections |
| Loro Piana                | Collaboration with Japanese artist Hiroshi Fujiwara  |
| Loewe                     | Rapid advance of <i>Flamenco</i> line and new model <i>Amazona</i> designed by JW Anderson                                       |
| Marc Jacobs               | Great success of collections   |
| New Artistic<br>Directors | Nigo at Kenzo and Camille Miceli at Pucci  |

## Perfumes & Cosmetics – Strong growth of perfume and skincare and continued selective distribution



Parfums Christian Dior Very strong rebound with local clientele

- Continued success in perfume with Miss Dior, J'Adore and Sauvage lines
- Sauvage, first perfume in the world
- Successful launch of new olfactory variations of La Collection Privée
- International roll-out of refillable lipstick Rouge Dior
- Strong performance of skincare lines Prestige, Capture and L'Or de Vie



Guerlain Remarkable growth, notably in skincare

- Exceptional progress of skincare lines Abeille Royale and Orchidée Impériale
- Worldwide success of Haute Parfumerie collection L'Art & La Matière and Aqua Allegoria
- Well established position of foundation line Parure Gold, notably in China
- New Artistic Director of Makeup



Other brands

| Parfums<br>Givenchy             | Continued success of perfume <i>L'Interdit</i> and powder <i>Prisme Libre</i>                                |
|---------------------------------|--|
| Benefit                         | New mascara <i>They 're Real! Magnet</i> and worldwide campaign « Love Your Brows »                          |
| Fresh                           | Strengthening of ultra premium line <i>Crème</i><br>Ancienne with White Truffle Mask                         |
| Maison Francis<br>Kurkdjian     | Great success of fragrances <i>Baccarat Rouge 540</i> ,<br><i>Gentle Fluidity</i> and <i>A la rose</i>       |
| Acqua di<br>Parma               | Opening of new stores in China   |
| Officine<br>Universelle<br>Buly | Joined LVMH; renowned for its effective and<br>authentic products, inspired by the excellence<br>of the past |

## *Watches & Jewelry – Strong rebound of activity in own stores and successful integration of Tiffany*



#### Tiffany A record year

- Success of international campaign « About Love » with Beyoncé and Jay-Z
- Record year for High Jewelry
- Strong interest in *Knot* collection
- Rapid development of iconic lines T and HardWear
- New store concept
- Reopening of Fifth avenue flagship in New York end 2022



#### Bvlgari Good performance, particularly in own stores

- Very good momentum of iconic lines *Bzero1*, *Serpenti* and *Diva*, and success of High Jewelry line *Magnifica*
- Aiguille d'Or Grand Prize for Octo Finissimo
- Increased optimization of multi-brands distribution network and reinforced presence of jewelry in own stores
- Opening of Hotel Bvlgari in Paris, avenue George V



Other brands

- TAG Heuer Major partnership with Porsche and new ambassador, Ryan Gosling
- Hublot Collaboration with Takashi Murakami
- FredSuccess of Pretty Woman collection
- Zenith Launch of *Chronomaster Sport*, Chronograph Watch prize at the Grand Prix d'Horlogerie de Genève (GPHG)
- Chaumet New High Jewelry collection Torsade

## Selective Retailing – Good performance of Sephora, DFS still held back by limited recovery in international travel



Sephora Level of activity higher than 2019 despite disrupted business environment

- Strong progress of online sales
- Rebound of revenue in stores
- Acceleration of digital roll-out in Europe through partnership with Zalando
- Acquisition of FeelUnique in the UK
- New Sephora points of sale in Kohl's stores in the US



DFS Still impacted by international travel

- Revenue under 2019 level due to limited recovery of international air traffic
- Good performance in Macau and started in Hainan
- Success of La Samaritaine's opening after major renovation



Le Bon Marché Continued momentum despite a long period of closure

- Maintained link with clients through digital initiatives and distance selling
- Good progress of French local clientele
- Success of « Amazone Erogène » and «Porte-Bonheurs » exhibitions
- Strong growth of 24S; roll-out of marketplace model



## 2022 objective: continue to reinforce LVMH's global leadership position



Vigilance Maintain vigilance within context of gradual recovery from global health crisis



Confidence

long-term

Continue strong

momentum of our

desirability over the



Creativity and

Stay true to our values

creativity, quality and

distribution of our

excellence

and focus on

products

Digitalization Pursue further digitalization of our Maisons to enrich customers' experience online and in stores



Commitment Continue to execute on Group's commitments to preserve the environment and corporate responsibility

#### Entrepreneurial spirit Build upon entrepreneurial spirit and agility of our organization



LVMH



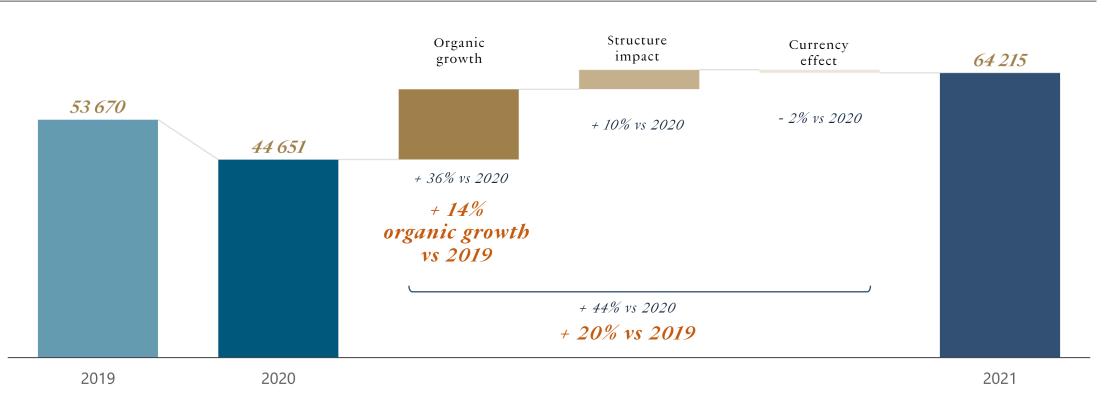
Vuitto

## 2021: a record year particularly for Fashion & Leather Goods division



### Organic revenue up 36% versus 2020

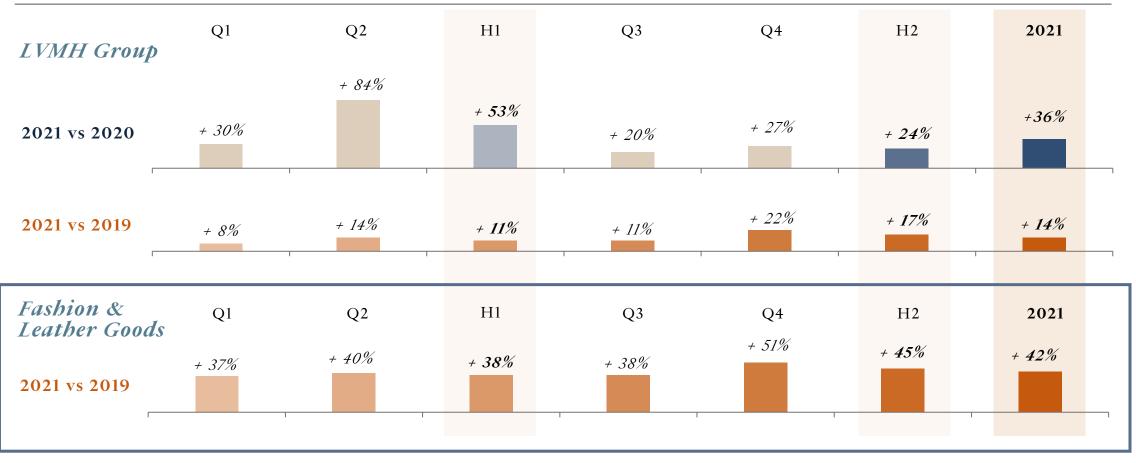
#### 2021 evolution of revenue (in million of euros)



The principles used to determine the net impact of exchange rate fluctuations on the revenue of entities reporting in foreign currencies and the net impact of changes in the scope of consolidation are described on page 11 of the Financial Document 2021.

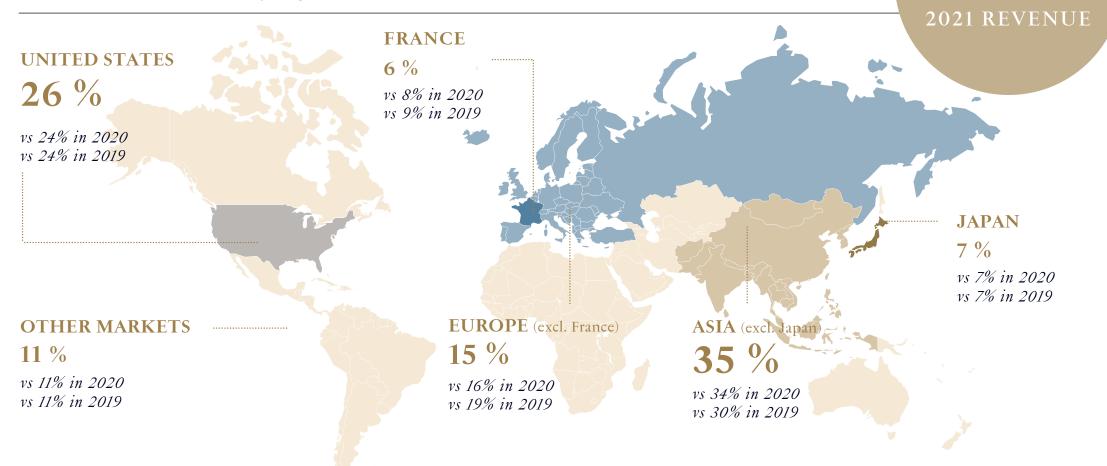
## Acceleration of revenue growth in Q4

#### Quarterly organic revenue change (in %)



## Balanced geographic revenue mix

2021 revenue breakdown by region (in % of total revenue)

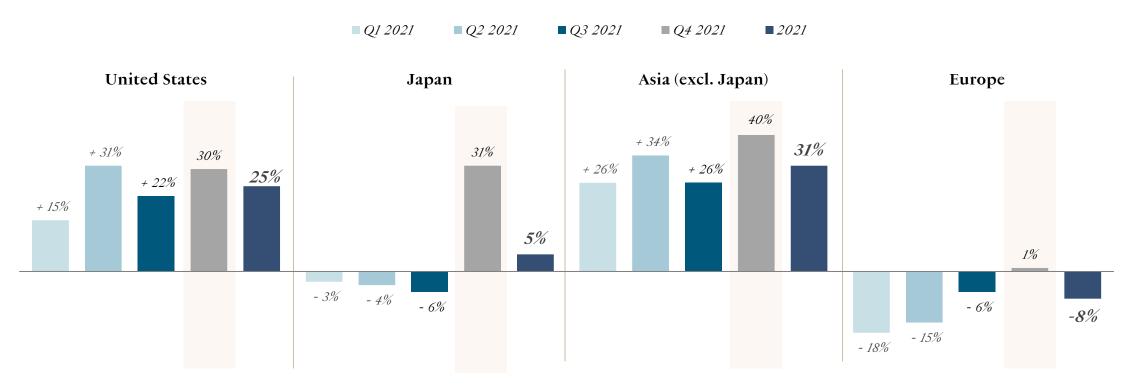


64.2 bn€

## Sharp increase in the US and Asia, gradual recovery in Europe, strong rebound in Japan in Q4

Quarterly revenue change by region, organic change versus same period of 2019

#### 2021 vs 2019



## Strong organic growth particularly driven by outstanding performance of Fashion & Leather Goods division

#### 2021 revenue by business group (in million of euros)

|                                   |        |        |        | 2021 vs  | 2020     | 2021 vs 2019 |  |
|-----------------------------------|--------|--------|--------|----------|----------|--------------|--|
|                                   | 2019   | 2020   | 2021   | Reported | Organic* | Organic      |  |
| Wines & Spirits                   | 5 576  | 4 755  | 5 974  | + 26%    | + 26%    | + 9%         |  |
| Fashion & Leather Goods           | 22 237 | 21 207 | 30 896 | + 46%    | + 47%    | + 42%        |  |
| Perfumes & Cosmetics              | 6 835  | 5 248  | 6 608  | + 26%    | + 27%    | - 1%         |  |
| Watches & Jewelry                 | 4 405  | 3 356  | 8 964  | x 2.7    | + 40%    | + 7%         |  |
| Selective Retailing               | 14 791 | 10 155 | 11 754 | + 16%    | + 18%    | - 18%        |  |
| Other activities and eliminations | (174)  | (70)   | 19     | -        | -        | _            |  |
| Total LVMH                        | 53 670 | 44 651 | 64 215 | + 44%    | + 36%    | + 14%        |  |

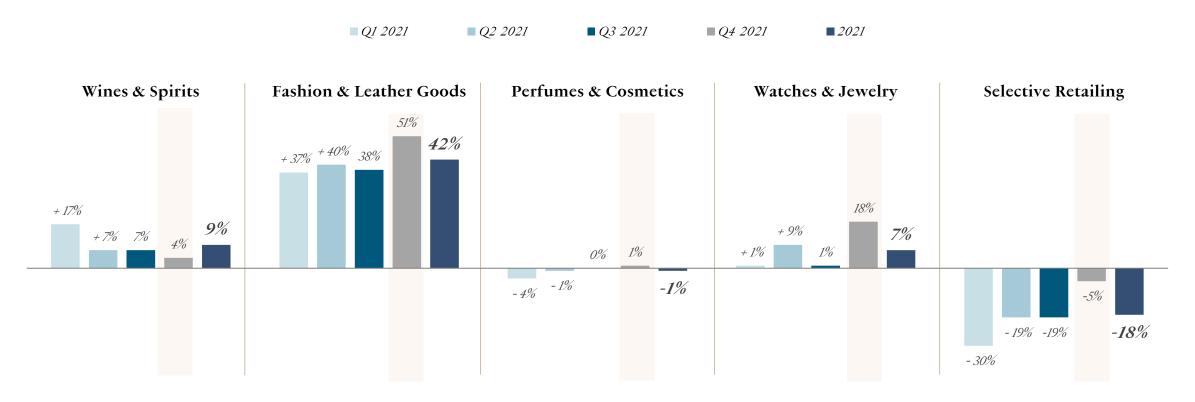
\* with comparable structure and exchange rates.

The structural impact for the Group compared to 2020 was +10%, largely linked to the consolidation for the first time of Tiffany & Co. The currency effect was -2%.

## Global improvement of performance in Q4 versus 2019

Quarterly revenue change by business group, organic change versus same period of 2019

#### 2021 vs 2019



## Group share of net profit exceeded 12 billion euros in 2021

#### *Summarized income statement* (in million of euros)

|                                      | 2019     | 2020     | 2021     | Change vs 2020 | Change vs 2019 |
|--------------------------------------|----------|----------|----------|----------------|----------------|
| Revenue                              | 53 670   | 44 651   | 64 215   | +44%           | +20%           |
| Gross margin                         | 35 547   | 28 780   | 43 860   | +52%           | +23%           |
| Marketing and selling expenses       | (20 207) | (16 792) | (22 308) | +33%           | +10%           |
| General and administrative expenses  | (3 864)  | (3 641)  | (4 414)  | +21%           | +14%           |
| Equity investment income             | 28       | (42)     | 13       |                |                |
| Frofit from recurring operations     | 11 504   | 8 305    | 17 151   | +107%          | +49%           |
| Other operating income and expenses  | (231)    | (333)    | 4        |                |                |
| Operating profit                     | 11 273   | 7 972    | 17 155   | + 115%         | + 52%          |
| Net financial income (expenses)      | (559)    | (608)    | 53       |                |                |
| Income taxes                         | (2 932)  | (2 409)  | (4 510)  |                |                |
| Net profit before minority interests | 7 782    | 4 955    | 12 698   | + 156%         | + 63%          |
| Minority interests                   | (611)    | (253)    | (662)    |                |                |
| Group share of net profit            | 7 171    | 4 702    | 12 036   | + 156%         | + 68%          |

## Profit from recurring operations over 17 billion euros doubled versus 2020 and up 49% versus 2019

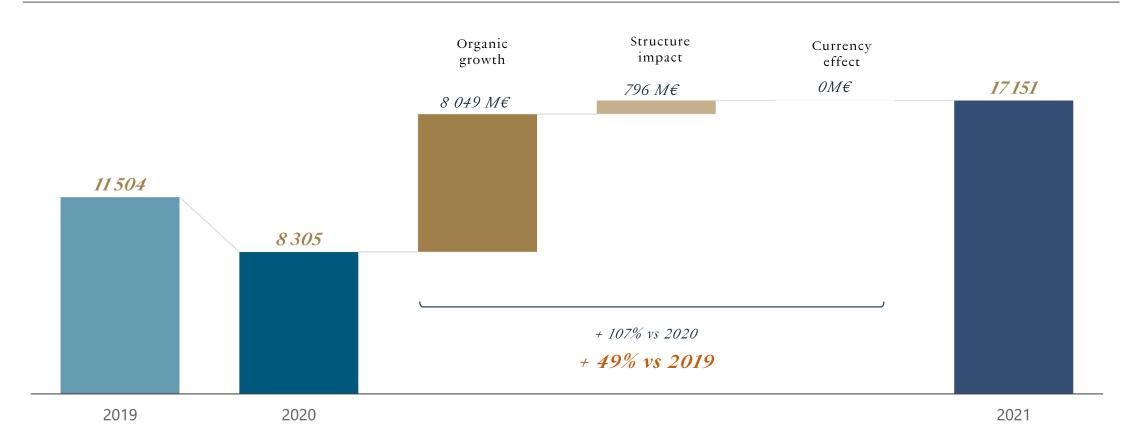
#### *Profit from recurring operations by business group* (in million of euros)

|                                   | 2019   | 2020  | 2021   | Change vs 2020 | Change vs 2019 |
|-----------------------------------|--------|-------|--------|----------------|----------------|
| Wines & Spirits                   | 1 729  | 1 388 | 1 863  | + 34%          | + 8%           |
| Champagne & Wines                 | 690    | 488   | 762    | + 56%          | + 10%          |
| Cognac & Spirits                  | 1 039  | 900   | 1 101  | + 22%          | + 6%           |
| Fashion & Leather Goods           | 7 344  | 7 188 | 12 842 | + 79%          | + 75%          |
| Perfumes & Cosmetics              | 683    | 80    | 684    | > 200%         | 0%             |
| Watches & Jewelry                 | 736    | 302   | 1 679* | > 200%         | + 128%         |
| Selective Retailing               | 1 395  | (203) | 534    | ns             | - 62%          |
| Other activities and eliminations | (383)  | (450) | (451)  | ns             | ns             |
| Total LVMH                        | 11 504 | 8 305 | 17 151 | + 107%         | + 49%          |
| Operating margin (%)              | 21.4%  | 18.6% | 26.7%  | +8.1 pts       | + 5.3 pts      |

\* Non-comparable structure.

## Strong operational improvement and high structure impact due to Tiffany's integration

2021 evolution of profit from recurring operations (in millions of euros)



## Acceleration of growth of profit from recurring operations in H2 2021

#### Half-year changes of profit from recurring operations by business group

| Evolution versus same period of 2019 | H1 2021 | H2 2021 | 2021   |
|--------------------------------------|---------|---------|--------|
| Wines & Spirits                      | + 20%   | - 2 %   | + 8%   |
| Fashion & Leather Goods              | + 74 %  | + 75%   | + 75%  |
| Perfumes & Cosmetics                 | + 1 %   | - 2 %   | 0%     |
| Watches & Jewelry                    | + 122 % | + 134%  | + 128% |
| Selective Retailing                  | - 82 %  | - 41%   | - 62%  |
| Total LVMH                           | + 44 %  | + 53%   | + 49%  |

## Excellent financial result for 2021

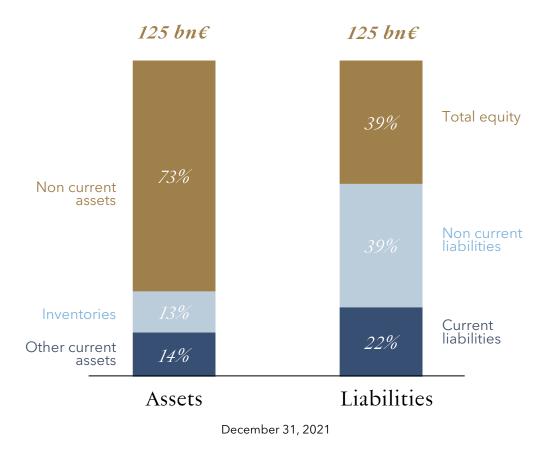
#### *Change in net financial result* (in million of euros)

|   | 2020  | 2021  | Change (M€) |
|---|-------|-------|-------------|
| Cost of net financial debt                                      | (35)  | 41    | + 76        |
| Interest on lease liabilities                                   | (281) | (242) | + 39        |
| Cost of currency derivatives                                    | (262) | (206) | + 56        |
| Fair value adjustment of available<br>for sale financial assets | (4)   | 499   | + 503       |
| Other items   | (26)  | (39)  | - 13        |
| Net financial result  | (608) | 53    | + 661       |

### Very sound financial structure

Changes compared to December 31, 2020

- Increased intangible assets mainly due to Tiffany's integration and revaluation of purchase commitments for minority interests
- Increased inventories resulting from Tiffany's integration and progress in business activity
- Progress in total equity linked to increased net result and impact of currency change
- Increased net financial debt following the payment of Tiffany's acquisition price in early January 2021



## *Remarkable progress of operating free cash flow which exceeded 13 billion euros in 2021*

#### Analysis of free cash flow operations (in million of euros)

|   | 2019    | 2020    | 2021     | Variation vs 2020 | Variation vs 2019 |
|---|---------|---------|----------|-------------------|-------------------|
| <i>Cash from operations before changes</i><br><i>in working capital</i> | 16 105  | 13 997  | 22 621   | 8 624             | 6 516             |
| Cost of net financial debt: interest paid                               | (124)   | (58)    | 71       | 129               | 195               |
| Lease liabilities: interest paid  | (239)   | (290)   | (231)    | 59                | 8                 |
| Tax paid  | (2 940) | (2 385) | (4 239)* | (1 854)           | (1 299)           |
| Change in working capital   | (1 154) | (367)   | 426      | 792               | 1 580             |
| Net cash from operating activities                                      | 11 648  | 10 897  | 18 648   | 7 751             | 7 000             |
| Operating investments   | (3 294) | (2 478) | (2 664)  | (186)             | 630               |
| Repayment of lease liabilities  | (2 187) | (2 302) | (2 453)  | (151)             | (266)             |
| Operating free cash flow**  | 6 167   | 6 117   | 13 531   | 7 414             | 7 364             |

\* Including €1,720m in France

\*\* Before available for sale financial assets and investments, transactions relating to equity and financing activities.

## Increase of net financial debt mainly due to payment of Tiffany's acquisition price in early January 2021

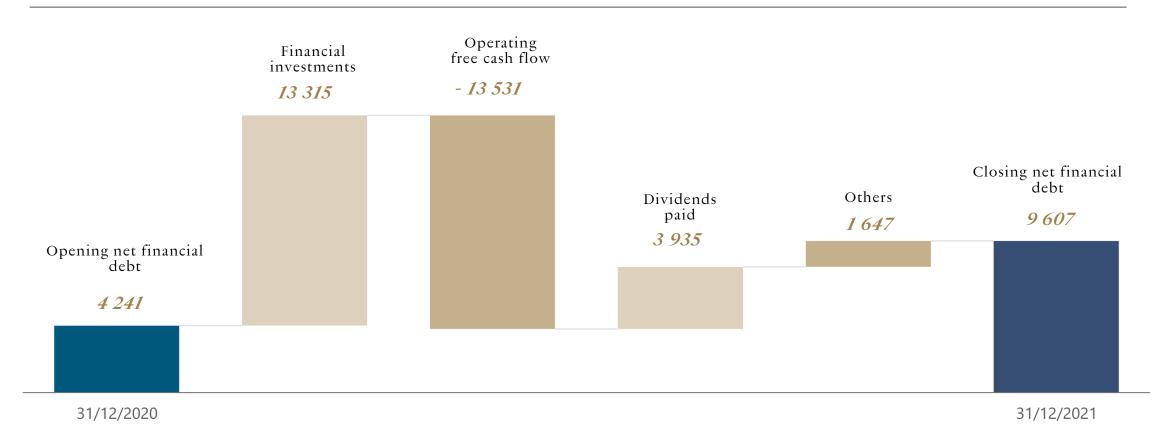
#### *Net financial debt* (in million of euros)



Confirmation of long-term credit ratings with a stable perspective from Moody's and Standard & Poor's, respectively A1 and A+.

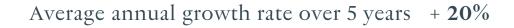
## Tiffany's acquisition largely covered thanks to remarkable level of cash flow

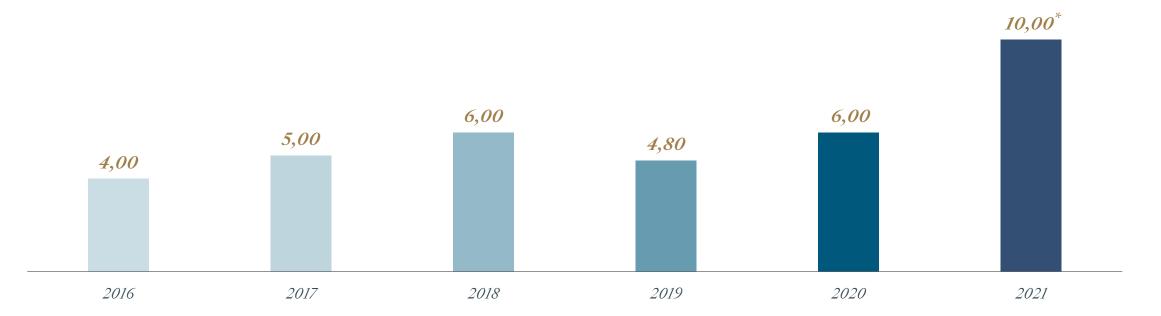
#### *Net financial debt* (in million of euros)



## 2021 dividend of 10 euros

Gross dividend per share (in euros)





\* Will be proposed at the Annual General Meeting of April 21, 2022



#### 2021 organic revenue change by region and by quarter (in %)

| 2021 vs 2020       | Q1 2021 | Q2 2021 | H1 2021 | Q3 2021 | Q4 2021 | H2 2021 | 2021  |
|--------------------|---------|---------|---------|---------|---------|---------|-------|
| United States      | + 23%   | x 2.1   | + 60%   | + 28%   | + 34%   | + 32%   | + 44% |
| Japan              | + 8%    | x 2.1   | + 42%   | + 15%   | + 26%   | + 21%   | + 29% |
| Asia (excl. Japan) | + 86%   | + 55%   | + 70%   | + 12%   | + 16%   | + 14%   | + 37% |
| Europe             | - 9 %   | + 87%   | + 25%   | + 23%   | + 33%   | + 28%   | + 27% |
| Total LVMH         | + 30%   | + 84%   | + 53%   | + 20%   | + 27%   | + 24%   | + 36% |

| 2021 vs 2019       | Q1 2021 | Q2 2021 | H1 2021 | Q3 2021 | Q4 2021 | H2 2021 | 2021  |
|--------------------|---------|---------|---------|---------|---------|---------|-------|
| United States      | + 15%   | + 31%   | + 23%   | + 22%   | + 30%   | + 26%   | + 25% |
| Japan              | - 3%    | - 4%    | - 3%    | - 6%    | + 31%   | + 13%   | + 5%  |
| Asia (excl. Japan) | + 26%   | + 34%   | + 30%   | + 26%   | + 40%   | + 33%   | + 31% |
| Europe             | - 18%   | - 15%   | - 16%   | - 6%    | + 1%    | - 2%    | - 8%  |
| Total LVMH         | + 8%    | + 14%   | + 11%   | + 11%   | + 22%   | + 17%   | + 14% |

#### 2021 organic revenue change by business group and by quarter (in %)

| 2021 vs 2020            | Q1 2021 | Q2 2021 | H1 2021 | Q3 2021 | Q4 2021 | H2 2021 | 2021  |
|-------------------------|---------|---------|---------|---------|---------|---------|-------|
| Wines & Spirits         | + 36%   | + 55%   | + 44%   | + 10%   | + 18%   | + 14%   | + 26% |
| Fashion & Leather Goods | + 52%   | x 2.2   | + 81%   | + 24%   | + 28%   | + 26%   | + 47% |
| Perfumes & Cosmetics    | + 18%   | + 67%   | + 37%   | + 19%   | + 20%   | + 19%   | + 27% |
| Watches & Jewelry       | + 35%   | x 2.2   | + 71%   | + 18%   | + 21%   | + 20%   | + 40% |
| Selective Retailing     | - 5%    | + 31%   | + 12%   | + 15%   | + 30%   | + 24%   | + 18% |
| Total LVMH              | + 30 %  | + 84%   | + 53%   | + 20%   | + 27%   | + 24%   | + 36% |

| 2021 vs 2019            | Q1 2021 | Q2 2021 | H1 2021 | Q3 2021 | Q4 2021 | H2 2021 | 2021  |
|-------------------------|---------|---------|---------|---------|---------|---------|-------|
| Wines & Spirits         | + 17 %  | + 7%    | + 12%   | + 7%    | + 4%    | + 5%    | + 9%  |
| Fashion & Leather Goods | + 37 %  | + 40%   | + 38%   | + 38%   | + 51%   | + 45%   | + 42% |
| Perfumes & Cosmetics    | - 4%    | - 1%    | - 3%    | 0%      | + 1%    | 0%      | - 1%  |
| Watches & Jewelry       | + 1 %   | + 9%    | + 5%    | + 1%    | + 18%   | + 10%   | + 7%  |
| Selective Retailing     | - 30 %  | - 19%   | - 25%   | - 19%   | - 5%    | - 11%   | - 18% |
| Total LVMH              | + 8 %   | + 14%   | + 11%   | + 11%   | + 22%   | + 17%   | + 14% |

#### *Revenue by business group and by quarter* (in million of euros)

| 2021    | Champagne<br>& Wines | Cognac &<br>Spirits | Wines &<br>Spirits | Fashion &<br>Leather Goods | Perfumes &<br>Cosmetics | Watches &<br>Jewelry | Selective<br>Retailing | Other activities & eliminations | Total  |
|---------|----------------------|---------------------|--------------------|----------------------------|-------------------------|----------------------|------------------------|---------------------------------|--------|
| Q1 2021 | 549                  | 961                 | 1 510              | 6 738                      | 1 550                   | 1 883                | 2 337                  | (59)                            | 13 959 |
| Q2 2021 | 580                  | 615                 | 1 195              | 7 125                      | 1 475                   | 2 140                | 2 748                  | 23                              | 14 706 |
| H1 2021 | 1 129                | 1 576               | 2 705              | 13 863                     | 3 025                   | 4 023                | 5 085                  | (36)                            | 28 665 |
| Q3 2021 | 694                  | 852                 | 1 546              | 7 452                      | 1 642                   | 2 137                | 2 710                  | 25                              | 15 512 |
| Q4 2021 | 970                  | 753                 | 1 723              | 9 581                      | 1 941                   | 2 804                | 3 959                  | 30                              | 20 038 |
| H2 2021 | 1 664                | 1 605               | 3 269              | 17 033                     | 3 583                   | 4 941                | 6 669                  | 55                              | 35 550 |
| 2021    | 2 793                | 3 181               | 5 974              | 30 896                     | 6 608                   | 8 964                | 11 754                 | 19                              | 64 215 |

| 2020    | Champagne<br>& Wines | Cognac &<br>Spirits | Wines &<br>Spirits | Fashion &<br>Leather Goods | Perfumes &<br>Cosmetics | <i>Watches &amp; Jewelry</i> | Selective<br>Retailing | Other activities & eliminations | Total  |
|---------|----------------------|---------------------|--------------------|----------------------------|-------------------------|------------------------------|------------------------|---------------------------------|--------|
| Q1 2020 | 448                  | 727                 | 1 175              | 4 643                      | 1 382                   | 792                          | 2 626                  | (22)                            | 10 596 |
| Q2 2020 | 306                  | 503                 | 810                | 3 346                      | 922                     | 527                          | 2 218                  | (26)                            | 7 797  |
| H1 2020 | 754                  | 1 230               | 1 985              | 7 989                      | 2 304                   | 1 319                        | 4 844                  | (48)                            | 18 393 |
| Q3 2020 | 554                  | 810                 | 1 364              | 5 945                      | 1 370                   | 947                          | 2 332                  | (3)                             | 11 955 |
| Q4 2020 | 811                  | 595                 | 1 406              | 7 273                      | 1 574                   | 1 090                        | 2 979                  | (19)                            | 14 303 |
| H2 2020 | 1 365                | 1 405               | 2 770              | 13 218                     | 2 944                   | 2 037                        | 5 311                  | (22)                            | 26 258 |
| 2020    | 2 119                | 2 636               | 4 755              | 21 207                     | 5 248                   | 3 356                        | 10 155                 | (70)                            | 44 651 |

As table totals are calculated based on unrounded figures, there may be slight discrepancies between these totals and the sum of their component figures.

## *Ambitious environmental targets LIFE 360 – 2023, 2026 and 2030 objectives*

#### Creative circularity

- New circular services: repairs, upcycling, etc. (2023)
- Packaging: zero plastic from virgin fossil oil (2026)
- 100% of the Group's new products will result from eco-design (2030)

# Z

#### Traceability

100% of our strategic supply chains will integrate dedicated traceability systems (2030)



#### Biodiversity

- 100% of strategic raw materials certified to standards guaranteeing the preservation of ecosystems and water resources (2026)
- 5 million hectares (50,000 sq. km) of flora and fauna habitat restored and/or preserved (2030)



#### Climate

- Commitment to the 1.5°C trajectory (SBTi)
- Reduce greenhouse gases from energy consumption at our production sites and stores by 50% - baseline 2019 (2026)
- 100% renewable or low-carbon energy at sites and stores (2026)
  - Reduce and/or avoid by 55% GHG emissions linked to scope 3 (raw materials and transport) per unit of added value (2030)

| and individuality and develop<br>diversitywell-bPromoting diversity and<br>guaranteeing inclusionEnsuring<br>safety a<br>SafeguaAchievingSafegua | oorting the safety and being of our employees                      | Transmitting our World heritage's  |  |
|--|--|--|--|
| Promoting diversity and<br>guaranteeing inclusion  |  | savoir-faire   | <i>Committing to a better society</i>  |
| gender equality<br>— employ<br>Promoting employment<br>for people with   | at work<br>arding<br>:ll-being of<br>yees<br>ng to<br>ngaging with | Shaping the future<br>of the Group<br>—<br>Consolidating<br>and passing on<br>savoir-faire<br>—<br>Developing employee<br>skills | Supporting employment,<br>entrepreneurship and<br>local development<br>—<br>Facilitating professional<br>integration and access to<br>education<br>—<br>Supporting vulnerable<br>populations |

