

# An acclaimed assessment-led strategy

LVMH IS OPEN AND TRANSPARENT ABOUT ITS ENVIRONMENTAL, SOCIAL AND ETHICAL PERFORMANCE AND UNDERTAKES TO PROVIDE EFFECTIVE, ACCURATE AND FAIRLY PRESENTED INFORMATION. THE INFORMATION IS ASSESSED BY A BROAD RANGE OF ORGANIZATIONS AND INDEPENDENT RATING AGENCIES, PROVIDING EXTERNAL PERSPECTIVES ON THE GROUP'S NON-FINANCIAL PERFORMANCE.



As a signatory of the UN Global Compact, LVMH submitted its Communication on Progress (COP) in August 2022 for the GC Advanced level.

## Sustainability indices and ratings



In December 2022, FTSE Russell gave LVMH a rating of 4/5. At the same time, LVMH was confirmed as a member of the FTSEGood Global 100 index.



In September 2022, Sustainalytics considered LVMH as presenting a low risk of a major financial impact from ESG matters and awarded the Group a rating of 12.2.



In 2022, LVMH was shortlisted for the Workforce Transparency Awards, and in March received a special mention in the "Most Transparent" category.



In February 2023, S&P Global published the 2022 edition of its Sustainability Yearbook, in which LVMH was included as a Sustainability Yearbook Member.



In July 2022, consulting firm Axylia gave LVMH an A rating (Score Vérité) via its Score Carbone® application, which assesses the ability of the top 40 listed French companies to offset the impact of the carbon emissions generated through their operations, on a scale from A to F.



In late 2022, LVMH was ranked 4<sup>th</sup> in a list of 600 companies analyzed by Open Corporation, with a score of 82.9/100.

## Employer rankings



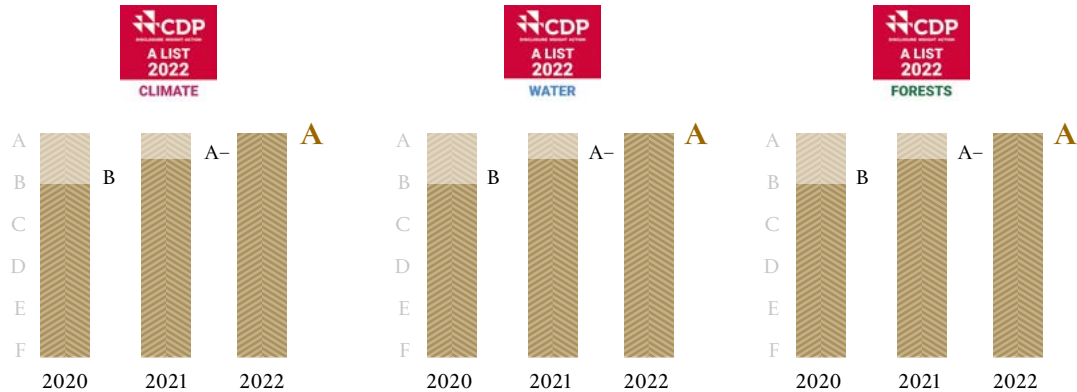
For the 18<sup>th</sup> consecutive year, LVMH topped the Universum France ranking of most attractive employers among students from business schools, published in April 2022. For the 4<sup>th</sup> year in a row in 2022, LVMH also headed up the Universum France ranking for experienced managers who graduated from business schools.



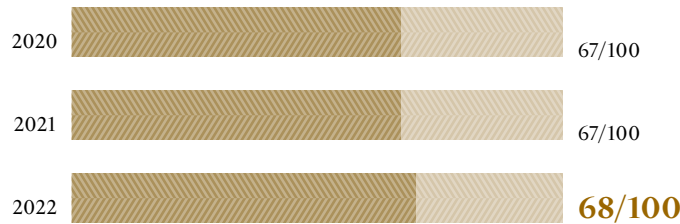
In 2022, LVMH came 15<sup>th</sup> in the Refinitiv Diversity & Inclusion Index that ranks the world's top 100 organizations with the most diverse and inclusive workplaces.



In December 2022, LVMH achieved an outstanding A rating from the CDP with respect to Climate Change 2022, Forests 2022 and Water Security 2022. This triple-A rating from the CDP reflects its leadership in terms of climate, forest and water protection.



LVMH has been included in the CAC 40 ESG index since its creation. LVMH has also been included in the Euronext Vigeo Eurozone 120 index since it was launched in 2012. In August 2022, the rating of 68/100 awarded to LVMH by Moody's ESG Solutions put it in the top 5 for the Luxury Goods & Cosmetics segment.



In November 2022, LVMH was rated A (on a scale from AAA to CCC), for the Textiles, Apparel & Luxury Goods segment. At the end of 2022, LVMH was once again included in the MSCI World, Europe, Euro and France indices.

