

1.3.6.2 Gender equality policy within governing bodies

Gender equality is an integral part of the culture of the Group, with women accounting for 71% of its employees. The Group has made commitments to gender equity and diversity at the highest level and it has made the professional development of women a priority within its human resources strategy. LVMH aims to achieve gender parity in its key positions by 2025. The Group is committed to pay parity and monitors trends based on a worldwide annual audit. Since 2013, it also been a signatory of the United Nations Women's Empowerment Principles, establishing itself as a leader and pioneer in this area.

LVMH aims to achieve its target of parity via its EllesVMH program, which celebrated its 16th anniversary in 2023. The Group has been working with its Maisons to implement specific programs, aiming to boost women's presence at every level of the organization and to support them at each stage in their career. In 2023, 46% of key positions at LVMH were held by women – compared with 23% in 2007 – and 18 of the Group's Maison and division Presidents were women. LVMH scored 93.3 points out of 100 on the French government's Gender Equality Index in 2023.

Via EllesVMH, the Group aims to implement a number of training programs and tools to underpin and accelerate women's career development at every level. These initiatives range from EllesVMH Mentoring & Coaching to LVMH House for high-potential women, helping about thirty women each year. Since 2013, 350 women have been trained under the program. Targeted programs have also been deployed locally such as Futur'Elles in Asia-Pacific, EllesVMH Beyond Women's Career in Spain and Inspiring Women Leaders in Italy. Aside from its dedicated programs, in 2023 LVMH also launched EllesVMH.

com, a global internal digital platform, succeeding the previous SHERO platform. The platform houses articles, videos, podcasts and venues for discussion, empowering female employees throughout their career. It also hosts the SHERO Academy, which offers online coaching to all talents with insights from world-renowned experts. It offers training modules helping participants to gain a better understanding of who they are, develop their entrepreneurial spirit and learn key ways of advancing their career.

Lastly, EllesVMH is led by a network of women and men around the world acting as ambassadors for the Group's commitment. To achieve this mission, they help to raise awareness continuously, support and mentor talent, and organize opportunities for knowledge-sharing with internal and external experts. The EllesVMH employee networks already up and running in North America, the United Kingdom, Japan, France and recently joined by Spain and Portugal, Italy, Switzerland and China. They have made a significant contribution to actions aimed at fostering gender equity within the Group and achieving parity in key positions.

As it does every year, the Group marked International Women's Day with an internal campaign through various local initiatives. The EllesVMH networks ran numerous events to pass on its message and make the voices of the Group's talented individuals heard. To extend this approach and boost its positive impact on society outside the workplace, LVMH maintained its partnership in France with make.org, Europe's first citizen-led engagement and collaboration platform. The Group aims to take concrete steps to make a difference on society by linking up citizens' ideas with a network of nonprofits and institutions. The make.org campaign brings civil society together around new solutions striving to achieve greater gender equity.

1.4 Terms of office of the management and supervisory bodies

1.4.1 List of positions and offices held by members of the Board of Directors

1.4.1.1 Currently serving Directors

Bernard ARNAULT, Chairman and Chief Executive Officer

Date of birth: March 5, 1949.

Business address: LVMH – 22 avenue Montaigne – 75008 Paris (France).

After graduating from École Polytechnique, Bernard Arnault decided to pursue a career in engineering, and worked in this role at Ferret-Savinel, where he became Senior Vice-President for construction in 1974, Chief Executive Officer in 1977 and finally Chairman and Chief Executive Officer in 1978.

He remained with the Company until 1984, when he became Chairman and Chief Executive Officer of Financière Agache and of Christian Dior. Shortly thereafter, he spearheaded a reorganization of the Financière Agache group following a development strategy focusing on luxury brands. Christian Dior was to become the cornerstone of this new structure.

In 1989, he became the leading shareholder of LVMH Moët Hennessy Louis Vuitton, and thus created the world's leading luxury products group. He assumed the position of Chairman in January 1989.

Corporate governance

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾ Château Cheval Blanc SC Christian Dior Couture SA Louis Vuitton, Fondation d'Entreprise	Chairman and Chief Executive Officer Chairman of the Board of Directors Director Chairman of the Board of Directors
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Agache group

France	Agache SCA Christian Dior SE ⁽¹⁾	Managing Director – General Partner (<i>associé commandité</i>) Chairman of the Board of Directors
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Positions and offices that have ended since January 1, 2019

France	Agache SEDCS Carrefour SA ⁽¹⁾ Financière Jean Goujon SAS	Chairman of the Executive Board Director Member of the Supervisory Committee
International	LVMH Moët Hennessy Louis Vuitton Inc. (United States) LVMH Moët Hennessy Louis Vuitton Japan KK (Japan) LVMH Services Limited (United Kingdom)	Director Director Director

Delphine ARNAULT

Date of birth: April 4, 1975.

Business address: Christian Dior Couture – 127 avenue des Champs-Élysées – 75008 Paris (France).

Delphine Arnault began her career at international strategy consultancy firm McKinsey. In 2000, she moved to designer John Galliano's company, which she helped develop, acquiring hands-on experience in the fashion industry. In 2001, she joined Christian Dior Couture, where she served as Deputy

Managing Director from 2008 to 2013. From September 2013 to February 2023, she was Executive Vice-President of Louis Vuitton, in charge of supervising all of the Maison's product-related activities.

Since January 2019, Delphine Arnault has been a member of the Executive Committee of the LVMH group.

Since February 1, 2023, Delphine Arnault has served as Chairman and Chief Executive Officer of Christian Dior Couture.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾ Celine SA Château Cheval Blanc SC Christian Dior Couture SA	Director and Member of the Ethics & Sustainable Development Committee Director Director Chairman and Chief Executive Officer
International	Emilio Pucci Srl (Italy) Loewe SA (Spain)	Director Director

Agache group

France	Agache Commandité SAS Christian Dior SE ⁽¹⁾	Chairman and Member of the Management Committee Director
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Other

International	Ferrari SpA (Italy) ⁽¹⁾ Gagosian Gallery Inc. (United States) Phoebe Philo Limited Plc (United Kingdom)	Director Director Director
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(1) Listed company.

Positions and offices that have ended since January 1, 2019

France	Agache SEDCS	Vice-Chairman of the Supervisory Board and Member of the Compensation Committee
	Havas SA ⁽¹⁾	Director
International	21st Century Fox Corporation (United States) ⁽¹⁾	Director
	Emilio Pucci International BV (Netherlands)	Director

Dominique AUMONT

Date of birth: June 22, 1957.

Business address: Jas Hennessy & Co – Rue de la Richonne – CS 20020 – 16101 Cognac Cedex (France).

Dominique Aumont began his career at Hennessy in 1978 as a cellar worker. From 1995 to 2015, he was successively Team Leader and the Environment and Food Safety Coordinator for winegrowing. Since 2015, Dominique Aumont has been head of the Hennessy Social Institute.

In 1981, Dominique Aumont became a member of the Works Council and then Deputy Secretary and Treasurer in 1993, and lastly Secretary in 2011, when he was also appointed Union Delegate. From 1992 to 2020, he was elected to LVMH's Group Works Council, becoming Secretary in 2004. In 2014, he became Secretary of the Christian Dior and LVMH SE Works Council. On October 14, 2020, and again on October 19, 2022 Dominique Aumont was appointed by the LVMH Group Works Council as Director representing the employees of LVMH SE.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director representing the employees
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Positions and offices that have ended since January 1, 2019

France	Association Service Social Inter Entreprise de Cognac SERSO 16	Director
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Marie-Véronique BELLOEIL-MELKIN

Date of birth: August 7, 1959.

Business address: Parfums Christian Dior Oy Travel Retail, Erottajankatu 15-17 (#403), 00130 Helsinki, Finland.

A graduate of ESSEC, Marie-Véronique Belloeil-Melkin joined Parfums Christian Dior in 1987 to work for the Travel Retail Europe department and was involved in the Maison's development over a period of more than 30 years in a sales role focused on European markets.

Marie-Véronique Belloeil-Melkin has held the role of Retail Manager for Parfums Christian Dior since 1996 and is based in Helsinki, Finland.

An elected member of the SE Works Council of Agache SE, Christian Dior SE and LVMH SE from 2014 to 2020, Marie-Véronique Belloeil-Melkin was appointed Director representing the employees of LVMH SE by the SE Works Council on November 10, 2020, and again on December 15, 2022.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director representing the employees
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Positions and offices that have ended since January 1, 2019

None.

(1) Listed company.

Antonio BELLONI, Group Managing Director

Date of birth: June 22, 1954.

Business address: LVMH Italia – Largo Augusto 8 – 20122 Milan (Italy).

Antonio Belloni joined the LVMH group in June 2001, following 22 years with Procter & Gamble. He was appointed head of Procter & Gamble's European division in 1999, having previously

served as Chairman and Chief Executive Officer for the Group's Italian operations. He began his career at Procter & Gamble in Italy in 1978 and subsequently held a number of positions in Switzerland, Greece, Belgium and the United States.

He has been Group Managing Director of LVMH since September 2001.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾ Cha Ling SCA Givenchy SA Heristoria SAS Louis Vuitton, Fondation d'Entreprise Nona Source SAS	Group Managing Director and Director Chairman of the Supervisory Board Permanent Representative of LVMH Miscellanées, Director Chairman Director Chairman
International	Acqua di Parma Srl (Italy) Benefit Cosmetics LLC (United States) Breakfast Holdings Acquisition Corp. (United States) Bulgari SpA (Italy) Cova Montenapoleone Srl (Italy) DFS Group Limited (Bermuda) DFS Group Limited (Hong Kong) DFS Holdings Limited (Bermuda) Emilio Pucci Srl (Italy) Emilio Pucci International Srl (Italy) Fendi Srl (Italy) Fresh Inc. (United States) Loro Piana SpA (Italy) LVMH Moët Hennessy Louis Vuitton Inc. (United States) LVMH Italia SpA (Italy) LVMH (Shanghai) Management & Consultancy Co. Ltd (China) Naxara SA (Luxembourg) Pasticceria Confetteria Cova Srl (Italy) Primula Srl (Italy) RVL Holding BV (Netherlands) San Lorenzo SpA (Italy) Vicuna Holding SpA (Italy)	Director Managing Director Director Director Director Director Director Director Director Director Director Director Director Director Director Vice-Chairman and Director Vice-Chairman and Director Chairman of the Board of Directors Director Director Chairman Member of the Supervisory Board Chairman Chairman of the Board of Directors
Other		
International	Anin Star Holding Limited (United Kingdom) Barilla G. e R. Fratelli SpA (Italy)	Director Director

Positions and offices that have ended since January 1, 2019

France	Berluti SA Chaumet International SA Fendi International SAS Le Bon Marché, Maison Aristide Boucicaut SA LVMH Client Services SAS Moët Hennessy Management SARL	Vice-Chairman and Member of the Supervisory Board Chairman of the Board of Directors Chairman Permanent Representative of LVMH, Director Chairman Managing Director
International	Breakfast Acquisition Corp. (United States) Cruise Line Holdings Co. (United States) Emilio Pucci International BV (Netherlands) Italimmo Srl (Italy) Nude Brands Limited (United Kingdom) Ufip (Ireland)	Director Director Director Chairman Director Director

(1) Listed company.

Sophie CHASSAT

Date of birth: October 24, 1978.

Business address: Accuracy – 16 avenue Matignon – 75008 Paris (France).

An alumna of the École Normale Supérieure-Rue d'Ulm and a professor of philosophy, Sophie Chassat has taught for seven years (including four years at the university level) and has published several works. She specializes in issues relating to corporate purpose, engagement and positive impact. Having

headed the Verbal Identity Department at the agency Angie for three years, she was President of Intikka – a consulting firm dedicated to corporate and brand philosophy – from June 2017 until July 2019, and a founding member of Wemean, a consulting firm specializing in helping companies boost the sustainability of their operations.

She is currently serving as Senior Vice-President Sustainability with strategy and finance consulting firm Accuracy.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director and Member of the Governance & Compensation Committee
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Other

France	Accuracy SAS Le Coq Sportif SA ⁽¹⁾ Groupe Rocher – Laboratoires de Biologie Végétale Yves Rocher SA	Senior Vice-President Sustainability Director Member of the Mission Committee
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Positions and offices that have ended since January 1, 2019

France	Intikka SAS Wemean SAS	Chairman Founding Partner
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Clara GAYMARD

Date of birth: January 27, 1960.

Business address: Raise – 39 Boulevard de La Tour-Maubourg – 75007 Paris (France).

Clara Gaymard has held various positions within the French administration, in particular the External Economic Relations

Directorate (DREE) within the French Ministry for the Economy and Finance (1986-2003), before directing the Invest in France Agency (2003-2006), and then joining General Electric (GE), where she served as Chairman and CEO of GE France until 2016.

Clara Gaymard is the co-founder of investment firm Raise.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director and Chairman of the Performance Audit Committee
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Other

France	Bouygues SA ⁽¹⁾ Le Ponton SAS Pabafajamet SAS Raise Caras SAS Raise Conseil SAS Raise LAB SAS Sages SCA	Director Chief Executive Officer Chairman Chairman Chief Executive Officer Chairman Director
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Positions and offices that have ended since January 1, 2019

France	Danone SA ⁽¹⁾ Raisesherpas SAS Veolia Environnement SA ⁽¹⁾	Director Chairman Director
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(1) Listed company.

Marie-Josée KRAVIS

Date of birth: September 11, 1949.

Mailing address: 625 Park Avenue – New York, NY 10065 (United States).

Marie-Josée Kravis is an economist specializing in the fields of public policy and strategic planning. She started her career as a financial analyst with the Power Corporation of Canada and went on to work with the General Solicitor of Canada and

the Canadian Minister for Supply and Services. She was Vice-Chairman of the Board of Trustees and a senior fellow of the Hudson Institute until March 2021. From 2005 she served as President of the Museum of Modern Art (MoMA) of New York, and has been its President Emeritus since 2019.

Ms. Kravis has served as Chair of the Board of Directors of MoMA since July 2021.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director and Member of the Governance & Compensation Committee
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Other

France	Publicis Groupe SA ⁽¹⁾	Member of the Supervisory Board and Chairman of the Risk & Strategy Committee
International	Bretton Woods Committee (United States) Memorial Sloan Kettering Cancer Center (United States) Sloan Kettering Institute (United States) The Economic Club of New York (United States) The Museum of Modern Art of New York (United States)	Member of the Board of Directors and Chair of the Finance Committee Vice-Chairman of the Board, Chair of the Scientific Committee and member of the Executive Committee Chairman of the Board President Emeritus Chairman of the Board of Directors

Positions and offices that have ended since January 1, 2019

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Chairman of the Governance & Compensation Committee
International	Federal Reserve Bank of New York (United States) Hudson Institute (United States)	Member of the International Advisory Board Vice-Chairman of the Board of Trustees and senior fellow

Laurent MIGNON

Date of birth: December 28, 1963.

Business address: Wendel – 4 rue Paul Cézanne – 75008 Paris (France).

From 1986 to 1996, Laurent Mignon worked for Banque Indosuez before joining Schrodgers in London, followed by AGF (Assurances Générales de France) in 1997 as Chief Financial Officer, then Deputy Chief Executive Officer in 2002 and Chief Executive Officer in 2006. From 2007 to 2009, he was a Managing Partner at Oddo & Cie.

From 2009 to 2022, Laurent Mignon served at Groupe BPCE, where he was Chief Executive Officer of Natixis and a member of the Executive Board of BPCE from 2009 to May 2018, then Chairman of the Executive Board of Groupe BPCE from May 2018 to December 2022, as well as Chairman of the Board of Directors of Natixis.

Laurent Mignon has been Chairman of the Executive Board of Wendel since December 2, 2022.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director
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Other

France	Bureau Veritas SA ⁽¹⁾ Oddo BHF SCA Wendel SE ⁽¹⁾	Chairman of the Board of Directors and member of the Strategy Committee Non-voting member Chairman of the Executive Board
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⁽¹⁾ Listed company.

Positions and offices that have ended since January 1, 2019

France	Arkema SA ⁽¹⁾	Director
	AROP (Association pour le Rayonnement de l'Opéra National de Paris)	Director
	Association Française Bancaire (AFB)	Chairman
	Association Française des Établissements de Crédit et des Entreprises d'Investissement	Chairman
	BPCE SA	Member and Chairman of the Executive Board
	Bureau Veritas SA ⁽¹⁾	Vice-Chairman of the Board of Directors
	CE Holding Participations SAS	Chairman
	CNP Assurances SA	Director
	Crédit Foncier SA	Chairman of the Board of Directors
	Fédération Bancaire Française (FBF)	Chairman and member of the Executive Committee
	Fimalac SE	Advisory Board member
	Natixis SA ⁽¹⁾	Chairman of the Board of Directors
	Natixis Assurances SA	Chairman of the Board of Directors
	Sopassure SA	Director
International	Peter J. Solomon Company, LP (United States)	Director
	Peter J. Solomon GP, LLC (United States)	Director

Marie-Laure SAUTY de CHALON

Date of birth: September 17, 1962.

Mailing address: 14 rue Rambuteau – 75003 Paris (France).

After building her career at a number of press and television advertising companies, Marie-Laure Sauty de Chalon became Chairman and Chief Executive Officer of Consodata North

America in 2001. She then took over as head of the Aegis Media group in France and Southern Europe in 2004, and then from 2010 to 2018 was Chairman and Chief Executive Officer of Aufeminin. She founded Factor K, a company in which the NRJ group acquired a minority interest in July 2018, and is a professor at the *Institut d'Études Politiques de Paris*.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director, Member of the Performance Audit Committee and Member of the Ethics & Sustainable Development Committee
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Other

France	Carrefour SA ⁽¹⁾	Director and Member of the Audit Committee
	Challenge Bonheur SAS	Chairman
	Factor K SAS	Chairman
	Fairy Tales SAS	Chairman
	Institut pour le Financement du Cinéma et des Industries Culturelles SA	Chairman of the Board of Directors
	JCDecaux SA ⁽¹⁾	Member of the Supervisory Board
	Melusine Cosmetics by Factor K SAS	Chairman

Positions and offices that have ended since January 1, 2019

France	Autorité de la Concurrence	Member of the College
	Carrefour SA ⁽¹⁾	Member of the CSR Committee
	Coopacademy SAS	Director

(1) Listed company.

Natacha VALLA

Date of birth: January 1, 1976.

Business address: Sciences Po – 1 place Saint-Thomas d'Aquin – 75007 Paris (France).

Natacha Valla is an economist and a dean of the School of Management and Innovation at Sciences Po, and taught at New York University. She began her career with the European Central Bank (2001-2005), before moving to the Banque de France (2005-2008) and then joining Goldman Sachs as Executive Director (2008-2013). From 2014 to 2016, she served as Deputy Director of CEPII, an international economics think tank

-serving the French prime minister, before joining the European Investment Bank (2016-2018) as Head of the Policy and Economic Strategy division, then the European Central Bank as Deputy Director General in charge of Monetary Policy (2018-2020). She has served as a member of the Conseil Économique de la Nation, the scientific committee of the ACPR (the French Banking Regulatory Body) and the Conseil d'Analyse Économique.

She was appointed a Senior Advisor at Lazard in October 2021 and has chaired the Conseil National de la Productivité since February 2022.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director and Chairman of the Governance & Compensation Committee
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Other

France	Autoroutes du Sud de la France SA	Director
	Cofiroute SA	Director
	Lazard Frères SA ⁽¹⁾	Senior Advisor
	SCOR SE ⁽¹⁾	Director and Member of the Audit Committee, the Risk Committee, the Strategy Committee and the Sustainability Committee

Positions and offices that have ended since January 1, 2019

France	Wakam SA	Advisory Board member
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Hubert VÉDRINE

Date of birth: July 31, 1947.

Business address: Hubert Védrine (HV) Conseil – 15 rue de Laborde – 75008 Paris (France).

Hubert Védrine has held a variety of posts within the French administration and Government, notably as Diplomatic

Advisor to the Presidency from 1981 to 1986, Spokesperson for the Presidency from 1988 to 1991, General Secretary for the Presidency from 1991 to 1995 and Minister for Foreign Affairs from 1997 to 2002.

In early 2003, he founded a geopolitical management consulting firm: Hubert Védrine (HV) Conseil.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director and Member of the Ethics & Sustainable Development Committee
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Other

France	Hubert Védrine (HV) Conseil SARL	Managing Partner
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Positions and offices that have ended since January 1, 2019

None.

⁽¹⁾ Listed company.

1.4.1.2 Directors whose terms of office expire at the close of the Shareholders' Meeting

Antoine ARNAULT

Date of birth: June 4, 1977.

Business address: LVMH – 22 avenue Montaigne – 75008 Paris (France).

Antoine Arnault graduated from HEC Montreal and obtained an MBA from INSEAD. In 2000 he created an Internet company, specialized in the registration of domain names. He subsequently sold his stake in this company and joined the Group, working at Louis Vuitton, where he was named Director of Communications.

In 2011, he was appointed Chief Executive Officer of Berluti and the same year launched the *Journées Particulières*, a three-day open-house event that gives the general public a glimpse behind

the scenes of the Group's Maisons and their expert craftsmanship. For the fifth event, held in October 2022, 57 Group Maisons opened their doors in more than 14 countries, welcoming over 200,000 visitors.

Since the end of 2013, Antoine Arnault has served as Chairman of Loro Piana. In December 2022, he was named Chief Executive Officer and Vice-Chairman of the Board of Directors of Christian Dior SE. In early January 2024, he became Chairman of Berluti's Supervisory Board.

In addition to his current positions at these Maisons, Antoine Arnault is the LVMH group's Head of Image and Environment.

Current positions and offices

LVMH group

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾ Berluti SA Les Echos SAS	Director Chairman of the Supervisory Board Member of the Supervisory Board
International	Loro Piana SpA (Italy)	Chairman of the Board of Directors

Agache group

France	Agache Commandité SAS Christian Dior SE ⁽¹⁾	Member of the Management Committee Chief Executive Officer and Vice-Chairman of the Board of Directors
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Other

France	Comité Colbert GoodPlanet Foundation Marbeuf Capital SC SCI Nava	Director Director Managing Director Managing Director
International	Eniotna LLP (United Kingdom) Innova E2 (Luxembourg)	Partner Director

Positions and offices that have ended since January 1, 2019

France	Agache SEDCS Association du Musée Louis Vuitton Berluti SA LV Group SA LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾ Vandelay Industrie SC	Member of the Executive Board Permanent Representative of LV Group, Director Chairman of the Executive Board Chairman and Chief Executive Officer Member of the Performance Audit Committee Managing Director
International	Berluti LLC (United States) Berluti Hong Kong Company Limited (Hong Kong) Berluti Monaco SA (Principality of Monaco) Berluti (Shanghai) Company Limited (China) Fendi Srl (Italy) Manifattura Berluti Srl (Italy)	Managing Director Director Permanent Representative of LVMH Miscellanées, Director Director Director Director

(1) Listed company.

Nicolas BAZIRE, Senior Vice-President for Development and Acquisitions

Date of birth: July 13, 1957.

Business address: LVMH – 22 avenue Montaigne – 75008 Paris (France).

Nicolas Bazire became Chief of Staff of Prime Minister Edouard Balladur in 1993. Between 1995 and 1999, he was Managing Partner at Rothschild & Cie Banque.

He has served as Managing Director of Financière Agache SA since 2008 and as a member of LVMH's Executive Committee since 1999.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director
	Groupe Les Echos SA	Director
	Jean Patou SAS	Member of the Advisory Committee
	Les Echos SAS	Vice-Chairman of the Supervisory Board, Chairman of the Compensation Committee and Member of the Appointments Committee
	Louis Vuitton Malletier SAS	Permanent Representative of Ufipar, Member of the Steering Committee
	Louis Vuitton, Fondation d'Entreprise	Director

Agache group

France	Agache Développement SA	Director
	Christian Dior SE ⁽¹⁾	Director, Member of the Performance Audit Committee and Member of the Governance & Compensation Committee
	Financière Agache SA	Group Managing Director and Permanent Representative of Agache SCA, Director

Other

France	Madrigall SA	Director
International	Société des Bains de Mer de Monaco SA ⁽¹⁾ (Principality of Monaco)	Permanent Representative of Ufipar, Director and Rapporteur to the Finance and Audit Directors' Commission

Positions and offices that have ended since January 1, 2019

France	Agache SEDCS	Member of the Executive Board and Chief Executive Officer
	Arjil Commanditée – Arco – SA	Permanent Representative of Financière Agache, Director
	Atos SE ⁽¹⁾	Director and Chairman of the Nominations & Compensation Committee
	Carrefour SA ⁽¹⁾	Director, Member of the Audit Committee, the Compensation Committee and the Strategy Committee
	Europatweb SA	Director
	LV Group SA	Director and Member of the Compensation Committee
	Semyrhamis SA	Non-Director Managing Director and Permanent Representative of Agache SEDCS, Director
	Suez SA ⁽¹⁾	Director, Member of the Audit & Accounts Committee and the Nominations, Compensation & Governance Committee

(1) Listed company.

Charles de CROISSET

Date of birth: September 28, 1943.

Business address: Goldman Sachs International – Plumtree Court, 25 Shoe Lane – EC4A 4AU London (United Kingdom).

Charles de Croisset entered the *Inspection des Finances* in 1968. After a career in the administration, he joined Crédit Commercial de France (CCF) in 1980 as Corporate Secretary before being appointed Deputy Chief Executive and then Chief Executive.

In 1993, he was named Chairman and Chief Executive Officer of CCF, then, in 2000, Executive Director of HSBC Holdings plc. In March 2004, he joined Goldman Sachs Europe as its Vice-Chairman and was named as International Advisor to Goldman Sachs International from 2006 until 2019.

Charles de Croisset is now Regional Advisor at Goldman Sachs International.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Lead Director, Member of the Governance & Compensation Committee and Member of the Performance Audit Committee
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Other

International	Goldman Sachs International (United Kingdom)	Regional Advisor
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Positions and offices that have ended since January 1, 2019

None.

Yves-Thibault de SILGUY

Date of birth: July 22, 1948.

Business address: YTSeuropaconsultants – 13 bis avenue de la Motte-Picquet – 75007 Paris (France).

Yves-Thibault de Silguy has held various positions within the French administration, as well as within the European Community as European Commissioner for Economic and Monetary Affairs (1995-1999). In 1988, he joined Usinor-Sacilor, where he was the Director of International Affairs until 1993. From

2000 to 2006, he successively became a member of the Executive Board, Chief Executive Officer and then Group Managing Director of Suez. In June 2006, he was appointed as Chairman of the Board of Directors of Vinci and in May 2010 he became Vice-Chairman and Lead Director, and, from November 2018 to April 2022, Vice-Chairman of the Board of Directors.

Since May 2010, he has been Managing Director of YTSeuropaconsultants.

Current positions and offices**LVMH group**

France	LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾	Director, Chairman of the Ethics & Sustainable Development Committee and Member of the Performance Audit Committee
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Other

France	Autoroutes du Sud de la France SA Sofisport SA YTSeuropaconsultants SARL	Director Chairman of the Supervisory Board Managing Director
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Positions and offices that have ended since January 1, 2019

France	Autoroutes du Sud de la France SA LVMH Moët Hennessy Louis Vuitton SE ⁽¹⁾ Vinci SA ⁽¹⁾	Permanent Representative of Vinci, Director Member of the Governance & Compensation Committee Vice-Chairman of the Board of Directors
International	Solvay (Belgium) ⁽¹⁾ VTB Bank (Russia) ⁽¹⁾	Director Member of the Supervisory Board, Chairman of the Audit Committee and Member of the Compensation Committee

(1) Listed company.

1.4.1.3 Appointments of new Directors proposed at the Shareholders' Meeting**Henri de CASTRIES**

Date of birth: August 15, 1954.

Business address: Institut Montaigne – 59 rue La Boétie – 75008 Paris (France).

Henri de Castries, a graduate of HEC who holds a law degree and is an alumnus of ENA, began his career at the French Inspectorate-General for Finance before joining the Treasury.

He was Chairman and Chief Executive Officer of AXA, where he spent the bulk of his career, from 1989 to 2016.

Henri de Castries is serving as Vice-Chairman of the Board of Directors of Nestlé SA until April 18, 2024, and is a Senior Independent Director of Stellantis NV. He is also Senior Advisor to US investment fund General Atlantic, where he serves as Chairman for Europe, and Chairman of Fondation François Sommer.

Henri de Castries has served as Chairman of Institut Montaigne since 2015.

Current positions and offices

France	AXA Assurances IARD Mutuelle	Chairman of the Board of Directors
	AXA Assurances Vie Mutuelle	Chairman of the Board of Directors
	Fondation François Sommer	Chairman
	Fondation HEC	Director
	Fondation Nationale des Sciences Politiques	Director
	General Atlantic	Senior Advisor and Chairman for Europe
	Institut Montaigne	Chairman
International	Société des Amis du Louvre	Vice-Chairman of the Board of Directors
	Carnegie Endowment for International Peace (United States)	Trustee
	Deutsche Gesellschaft für Auswärtige Politik (Germany)	Member of the Advisory Committee
	Nestlé SA (Switzerland) ^{(1) (2)}	Vice-Chairman of the Board of Directors and Lead Independent Director, Chairman of the Nomination Committee, Member of the Audit Committee and Member of the Chair's and Corporate Governance Committee
	Stellantis NV (Netherlands) ⁽¹⁾	Senior Independent Director, Chairperson of the ESG Committee, Member of the Audit Committee and Member of the Remuneration Committee

Positions and offices that have ended since January 1, 2019

International	HSBC (United Kingdom) ⁽¹⁾	Director
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Alexandre ARNAULT

Date of birth: May 5, 1992.

Business address: LVMH – 22 avenue Montaigne – 75008 Paris (France).

After graduating from École Télécom ParisTech and obtaining a master's degree from École Polytechnique, Alexandre Arnault began his career in the United States, first in strategy consulting with McKinsey & Company and subsequently in private equity with KKR in New York. He then joined LVMH and Agache (formerly Groupe Arnault), where he focused on digital innovation and investment in the technology sector. In this

capacity, Alexandre Arnault helped map out and implement a strategy to meet the challenges posed by the rise of e-commerce in the high-quality products sector and was involved in a number of investments in fast-growing companies.

Between 2017 and 2020, Alexandre Arnault ran Rimowa, whose acquisition by LVMH he had initiated and overseen. He successfully repositioned Rimowa and radically transformed its brand image, establishing it as a leading travel brand.

Alexandre Arnault is Executive Vice-President of Product, Communications and Industrial at Tiffany & Co.

(1) Listed company.

(2) Until April 18, 2024.

Current positions and offices

LVMH group

France	24 Sèvres SAS	Chairman
	SA du Château d'Yquem	Permanent representative of Ufipar, Director
International	Tiffany & Co. (United States)	Executive Vice-President and Director
	Tiffany and Company (United States)	Executive Vice-President
	Tiffany & Co. Foundation (United States)	Director

Agache group

France	Agache Commandité SAS	Member of the Management Committee
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Other

International	Aimé Leon Dore LLC (United States)	Manager on the Board of Managers
	Birkenstock Holding Plc (United Kingdom) ⁽¹⁾	Director
	The Museum of Modern Art of New York (United States)	Director

Positions and offices that have ended since January 1, 2019

France	Agache SEDCS	Member of the Supervisory Board
	Château d'Esclans SAS	Member of the Governance Board
	Rimowa France SARL	Managing Director
	Rimowa International SAS	Chairman
International	Breakfast Acquisition Corp. (United States)	Director
	Rimowa Inc. (United States)	Chairman
	Rimowa (Shanghai) Commercial and Trading Co. Ltd (China)	Director
	Rimowa Distribution Inc. (United States)	Chief Executive Officer
	Rimowa Far East Ltd (Hong Kong)	Director
	Rimowa Italy Srl (Italy)	Director
	Rimowa Great Britain Limited (United Kingdom)	Director
	Rimowa Group GmbH (Germany)	Chief Executive Officer
	Rimowa Japan Co. Ltd (Japan)	Chairman of the Board of Directors
	Rimowa Macau (China)	Director
	Rimowa North America Inc. (Canada)	Director
	Rimowa Schweiz AG (Switzerland)	Chairman and Chief Executive Officer
	Rimowa Spain SLU (Spain)	Director
	110 Vondrau Holdings Inc. (Canada)	Chief Executive Officer

Frédéric ARNAULT

Date of birth: November 7, 1994.

Business address: LVMH – 22 avenue Montaigne – 75008 Paris (France).

After graduating from École Polytechnique, Frédéric Arnault began his career with consulting firm McKinsey before moving to Facebook's artificial intelligence research center.

In 2017, he joined TAG Heuer to manage the Maison's smartwatch business. Frédéric Arnault was appointed Chief Strategy and

Digital Officer in October 2018 and Chairman and Chief Executive Officer of TAG Heuer in July 2020. Heading up a workforce of over 2,000 people, he led the Maison through a far-reaching transformation aimed at elevating the brand and boosting its appeal.

In early January 2024, Frédéric Arnault was appointed Chairman and Chief Executive Officer of LVMH Watches.

(1) Listed company.

Current positions and offices

LVMH group

International LVMH Swiss Manufactures SA (Switzerland) Chief Executive Officer and Director

Agache group

France Agache Commandité SAS Member of the Management Committee

Positions and offices that have ended since January 1, 2019

France Agache SEDCS Member of the Supervisory Board

1.4.2 Statutory Auditors

	Start date of first term	Current term	
		Date of appointment/renewal	End of term
Deloitte & Associés 6 place de la Pyramide – 92908 Paris la Défense Cedex (France) Represented by Guillaume Troussicot and Bénédicte Sabadie	April 21, 2022	April 21, 2022	Annual Meeting convened to approve the financial statements for the 2027 fiscal year
Mazars Tour Exaltis – 61 rue Henri Regnault – 92400 Courbevoie Represented by Isabelle Sapet and Simon Beillevaire	April 14, 2016	April 21, 2022	Annual Meeting convened to approve the financial statements for the 2027 fiscal year

1.4.3 Statutory Auditor in charge of the certification of sustainability reporting^(a)

	Start date of first term	Current term	
		Date appointed	End of term
Deloitte & Associés 6 place de la Pyramide – 92908 Paris la Défense Cedex (France) Represented by Guillaume Troussicot and Olivier Jan	April 18, 2024	April 18, 2024	Annual Meeting convened to approve the financial statements for the 2027 fiscal year

(a) Appointment proposed at the Shareholders' Meeting of April 18, 2024.

1.5 Executive Management

1.5.1 Mode of Executive Management

Bernard Arnault has been Chairman and Chief Executive Officer of the Company since 1989. The Board of Directors has neither set any limit on the powers vested in the Chief Executive Officer nor made any change to the mode of Executive Management.

At its meeting of April 21, 2022, the Board of Directors decided not to separate the roles of Chairman of the Board of Directors and Chief Executive Officer, and to reappoint Bernard Arnault as Chairman of the Board of Directors and Chief Executive Officer. The Board of Directors considered that having these roles held by a single person was well suited to the specific nature of the

Company's ownership structure and the Group's decentralized operations, and enabled faster decision-making.

In September 2001, in response to the proposal of the Chairman and Chief Executive Officer, the Board of Directors appointed Antonio Belloni as Group Managing Director. The Group Managing Director has the same powers as the Chief Executive Officer. On the recommendation of the Chairman and Chief Executive Officer, the Board of Directors decided at its meeting of April 21, 2022, to reappoint Antonio Belloni as Group Managing Director for the duration of the Chairman and Chief Executive Officer's term of office.